



2017-2018 Residence Life Handbook

Mission Statement

Residential Life at Hill College provides students with a safe and healthy environment that promotes personal development, cultural awareness, and sense of community.

Hill College
Hill County Campus
112 Lamar Drive
Hillsboro, TX 76645
254-659-7500

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MISSION STATEMENT

Hill College provides high quality comprehensive educational programs and services. The college enhances the educational, cultural, and economic development of its service area and assists both individuals and the community to prepare for a more productive life.

CORE VALUES

- Integrity
- Accountability
- Respect
- Positivity
- Dedicated

VISION

- Grow Hill College to be the "College of Choice"
- Showcase Hill College as a unique and innovative place of teaching and learning
- Promote student success

NONDISCRIMINATION

Hill College is committed to the principle of equal opportunity in education and employment. The college does not discriminate against individuals on the basis of age, race, color, religion, sex, national origin, disability, genetic information, or veteran status in the administration of its educational programs, activities,

or employment policies. Retaliation against anyone involved in the complaint process is a violation of College District policy and is prohibited.

Reports of discrimination, may be directed to the Title IX Coordinator. The College District designates the following person to coordinate its efforts to comply with Title IX:

Ms. Jamie Jaska, Director of Human Resources
112 Lamar Drive
Hillsboro, TX 76645
jjaska@hillcollege.edu
254-659-7731

U.S. Department of Education

Office for Civil Rights
1999 Bryan Street, Suite 1620
Dallas, Texas 75201-6810
Telephone: 214-661-9600
FAX: 214-661-9587; TDD: 800-877-8339
Email: OCR.Dallas@ed.gov

Important Numbers and Websites to Know

Academic Advising and Success Center	(254) 659-7650
Campus Safety	(254) 659-7777
Dean of Students	(254)659-7793
Emergency	(911)
Hill College Switchboard	(254) 659-7500
IT Help Desk	(254) 659-7625
Office of Student Activities and Residential Life	(254) 659-7800

Residence Hall Managers:

Bailey-Harold “Bo” Wilson	(254) 205-9849
Resident Advisor – Jared Clark	(682)317-6801
Dudley- Victoria Pena	(254)205-8873
Resident Advisor – Yvonne Mamhende	(469)664-3054
Frazier- Deborah Cavazos	(254) 221-2335
Resident Advisor – Devyn Lindsey	(979)864-2813

- Bailey Hall <http://www.hillcollege.edu/Residential%20Life/Bailey.html>
- Campus Safety <http://www.hillcollege.edu/safety/index.html>
- Dudley Hall <http://www.hillcollege.edu/Residential%20Life/index.html>
- Student Survival Page <http://www.hillcollege.edu/Student/HowTo/index.html>
- Frazier Hall <http://www.hillcollege.edu/Residential%20Life/Frazier.html>
- Residential Life http://www.hillcollege.edu/Residential%20Life/Housing_Home.html
- Student Activities <http://www.hillcollege.edu/CampusLife/Student%20Activities/index.html>

Residence Hall Staff

Office

The Office of Student Activities and Residential Life is located in the Gov. Bill Daniels Student Center. Office hours are Monday thru Thursday from 8am to 4:30pm and Friday from 8am to 4pm.

Residence Hall Manager

A Residence Hall Manager is an on-site member of the Residence Hall staff with the responsibility for the administration, supervision and student services in the respective resident hall. The Residence Hall Manager strives to develop and maintain an atmosphere conducive to the academic and personal growth of the residents. The Residence Hall Managers maintain communication with each other as well as with the Director of Student Activities, Associate Dean of Students, coaches, and campus safety staff.

Resident Advisor

A Resident Advisor (R.A.) is an on-site member of the Residence Hall staff, who assists the Residence Hall Manager with daily operations of residence halls.

Residence Halls Area Defined

All residence halls and adjacent breezeways, sidewalks, grassy areas, and parking lots.

Services

Bookstore

The Hill College Bookstore is operated for the convenience of the students and faculty. Bookstores are conveniently located on both the Hill County and Johnson County campuses. Both new and used textbooks are available as well as book rentals, school supplies and clothing. At the end of each semester, the bookstore will repurchase or buy back a limited number of textbooks remaining in adoption at prices based on the period of use and the condition of the book. The company develops and recommends policies to the Vice President of Administrative Services. <http://www.bkstr.com/hillhillsborostore/home>

Custodial and Maintenance

Custodial and Maintenance personnel can be identified by their uniforms. Custodial staff is responsible for normal cleaning duties in public areas and public bathrooms. Residents are responsible for cleaning their own rooms and bathrooms.

Maintenance of the residence halls for health and safety concerns is of high importance to Hill College. Maintenance staff is assigned to make repairs to residence halls and rooms. Please contact your Residence Hall Manager immediately to report repair or custodial concerns for your residence hall or individual room.

Dining

The Hill College Cafeteria, operated by Great Western Dining, is proud to be a partner in the success of students. Dining on campus is an essential part of the on-campus living experience.

Days	Breakfast	Lunch	Dinner
Monday - Friday	7:30 - 9am	11:30am – 1pm	5:30 – 7pm
Saturday - Sunday		12 - 1pm	5 – 6pm

Rebel Mail

All Hill College students are issued a Hill College e-mail account upon admission to the college. It is highly recommended that all Hill College students check the college email account on a regular basis as this is the way Hill College information regarding courses, activities, inclement weather and other details are communicated to students. For assistance with webmail login or to contact the email administrator, visit the website at <http://www.hillcollege.edu/Student/HowTo/index.html>.

Internet

Wireless internet is provided to residence hall students. You can access wireless from your residence hall! In addition to the residence halls, you can also access wireless from the Vara Martin Daniel Performing Arts Center (PAC), Administration, Bob Bullock Gymnasium, Fine Arts, Cafeteria, Welcome Center, Criminal Justice, Science, Academic Advising and Success Center, Library, Instruction, Faculty Office, Learning Assistance Center, Baseball/Softball Field House or the Student Center. Access to the College District's technology resources is a privilege. Students are responsible for adhering to policies, rules and/or agreements regarding student use of technology resources. For more information and technical support, contact the IT Help Desk at (254)659-7625 or via email at helpdesk@hillcollege.edu.

Laundry

Coin operated washers and dryers are provided for our residents' convenience. These machines are located in Frazier and Dudley Halls, upstairs and downstairs, as well as in the south wing of Bailey Hall, by the courtyard stairwell. Due to the number of students who need to use the facilities, we ask that you remove

your laundry promptly when it is finished. A change machine is located in the Student Center.

Mail

Residence Hall students receive a keyed mailbox upon check-in. Mailboxes are located in the Student Center. It is highly recommended that as a resident, you check your mailbox on a regular basis as this is often how the college communicates with residents regarding check-out dates/times, student activities, and other residence hall information. Your mail should be addressed as follows:

Your Name: _____
Hill College-Box _____
112 Lamar Drive
Hillsboro, TX 76645

MyRebel: Students need to become familiar with the MyRebel Student Portal, which is a student's online gateway to a variety of self-service tools and resources to stay connected throughout their academic career. Students may view their transcript, final grades, account status, class schedule, holds and more.

Rowdy's Snack Bar

Rowdy's Snack Bar is conveniently located in the Student Center and offers a wide variety of drinks and snacks to students from 10am to midnight.

Student Center

The Hill College Student Center is a place for students to relax, do homework, and have fun! To accommodate students, the Student Center offers comfortable furniture, wireless internet, cable TV, gym access, and a variety of games. Students can play dominoes, pool, ping-pong, Xbox 360 and Wii consoles. In addition, the Student Center offers a study lounge facility for students' convenience. All persons that use the Student Center must be current Hill College students and have their student ID.

TV

All residence hall rooms are provided with access for one television to be connected to digital television. Residents must bring their own television and any cables necessary to connect. To make sure a TV will receive digital channels, students should consult the owner's manual.

Tutoring Services

The Academic Advising and Success Center offers FREE tutoring online and in person to all Hill College students in most subject areas. Upon request, students are assigned a peer tutor for each area/course in which they need assistance. Additionally, Smarthinking is an online tutoring service that Hill College makes available to all students. Smarthinking provides tutoring in mathematics, Biology, Chemistry, Physics, Economics, Accounting, Statistics, Spanish and other subjects. For more information, contact the Academic Advising and Success Center at (254)659-7650 or via email at <http://www.hillcollege.edu/Student/Advising/Index.html>.

Vending Machines

Vending machines are located throughout campus including the Student Center, the Administration Building and the Faculty Office Building.

Health and Safety

Campus Safety

The Department of Campus Safety strives to create a safe and secure learning environment by enforcing the student code of conduct and local, state and federal laws, while building community partnerships that foster trust, mutual respect and cooperation. Campus safety staff works closely with area law enforcement agencies. Staff conduct vehicular and foot patrol on campus/centers in addition to investigating reported criminal activity and emergencies occurring on campus.

- Hill County Campus 254-659-7777
- Johnson County Campus 817-240-7008 (7am-3pm)

- Burleson Center

817-295-7392

Clery Act

The “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act”, commonly referred to as the “Clery Act”, is a federal law that requires institutions of higher education in the United States to disclose campus security information include crime statistics for the campus and surrounding areas.

In order to ensure all criminal activity is disclosed, the Clery Act requires Hill College to identify individuals and organizations to which crimes may be reported as a result of their position with Hill College. These individuals and organizations are called Campus Security Authorities (CSAs). The following individuals and organizations have been identified as CSAs:

- Members of the Hill College Department of Campus Safety
- Individuals who have responsibility for campus security but are not members of the Hill College Department of Campus Safety. An example would be an individual that monitors the entrance into buildings and property or acts as event/activity supervision.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student residence halls, student discipline and campus judicial proceedings. Examples include deans, directors, department heads, program coordinators, coaches, trainers, residence hall managers, resident assistants and faculty advisors to student groups.

For emergency situations, those situations that represent an immediate threat to life or property, students should contact the local authorities. If emergency assistance is needed or a crime is in progress, call 9-1-1 to reach police, fire, or medical services.

For additional information regarding Reporting a Crime, Clery Crimes, Education and the Annual Security Report, please visit the website at <http://www.hillcollege.edu/safety/CleryAct.html>.

Drug Free Schools and Communities Act (DFSCA)

The Drug Free Schools and Communities Act (DFSCA) requires institutions of higher education to establish programs that address unlawful possession, use or distribution of alcohol and illicit drugs, involve parents and communities, and coordinate with state and federal programs to foster safe and drug-free learning environments to promote student academic achievement. Hill College prohibits the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities. For more information regarding confidential referrals, resources, and educational programs, please contact the Dean of Students or visit the website at <http://www.hillcollege.edu>.

Emergency Preparedness Plan

Hill College is a partner with City and County Emergency Management Services. For more information regarding the Hill College Emergency Preparedness Plan, please refer to the plan at <http://www.hillcollege.edu/safety/Hill%20College%20Emergency%20Plan%205-18-2015%20FINAL.pdf>.

Emergency Action Plan

Hill College also has Emergency Action Plans for each campus/center to assist with emergency response actions for fire, medical, tornado/severe weather, armed intruder and hazardous materials. Students should be familiar with the Emergency Action Plans provided at <http://www.hillcollege.edu/uploads/EAP-H.pdf>.

Fire Alarms

Each building is equipped with a fire alarm system. Become familiar with the exit routes, which are posted at focal points. If a fire alarm sounds, students should:

- Grab a towel/clothing if possible to put over your face to prevent smoke inhalation
- Check the door or doorknob with the back of your hand. If it is hot, do not open it. Block cracks around the door with wet towels/clothing. If it is cool, exit cautiously. Be sure to take keys and your student ID card. Call 911, give your name, building name, room number and situation.

- Walk quickly in an orderly manner, through the exit and continue at least 100 feet from the building.
- DO NOT re-enter the building until you are told to do so by a Hill College faculty/staff member.

Periodic fire drills will be conducted, and all students are required to participate if present. **Evacuation is absolutely required when the alarm sounds.** Students are also required to stay in the designated area and are not to return to the building until authorized personnel instruct them to do so.

If you discover a fire, activate a pull station. When you get to a safe area outside, call 911. Answer emergency personnel questions clearly to ensure a quick response. Initiating a false alarm is a State Jail Felony, punishable by a fine of up to \$10,000 and 180 days to two years in jail. Tampering with a fire alarm device may be a Class C Misdemeanor, punishable by a fine up to \$500. In addition to violating state law, initiating false alarms and tampering with fire alarm equipment could jeopardize the safety of all students.

Individuals found guilty of discharging fire extinguishers or found guilty of removing a fire extinguisher from Hill College facilities will be fined the replacement cost of a new unit, and disciplinary action will be taken. An individual guilty of pulling a false fire alarm or tampering with smoke alarms will have disciplinary action taken. Smoke alarms are not to be unplugged from the ceiling or have the batteries taken out.

Health and Wellness Services

Hill College encourages students to make healthy lifestyle choices, advocates for a campus community that supports students' well-being, and provides referrals to meet students' health needs. Hill College provides health resources on Alcohol and Drug Abuse, Bacterial Meningitis, Ebola, Health Awareness, and Mental Health. For more information, visit the website at <https://www.hillcollege.edu/safety/health.html>.

Sexual Assault

Sexual assault is an offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI's UCR program. Sex offenses are any sexual act directed against another person, without the consent of the victim, including instances where the victim is capable of giving consent.

If a student or employee has been sexually assaulted:

- Get to a safe place immediately
- Seek medical attention as soon as possible
- Report the assault to local authorities, a campus official or a Campus Security Authority (CSAs)
- Utilize campus or community resources

Federal Campus Sexual Assault Victim's Bill of Rights:

- Survivors shall be notified of their options to notify law enforcement.
- Accuser and accused must have the same opportunity to have others present.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Survivors shall be notified of counseling services.
- Survivors shall be notified of options for changing academic and living situations.

Resources:

- [Family Abuse Center](https://www.familyabusecenter.org) 800.283.8401
- [National Domestic Violence Hotline](https://www.nationaldomesticviolencehotline.org) 800.799.SAFE(7233) or 800.787.3224 (TTY)
- [National Sexual Violence Resource Center](https://www.nsvr.org) 877.739.3895
- [Rape, Abuse, and Incest National Network \(RAINN\)](https://www.rainn.org) 800.656.HOPE (4673)
- [National Teen Dating Abuse Helpline](https://www.teen-dating-abuse.org) 866.331.9474 or 866.331.8453
- [Centers for Disease Control and Prevention](https://www.cdc.gov)
- [Family Crisis Center of Johnson County](https://www.familycrisiscenter.org) 800.848.3206
- [Advocacy Center for Crime Victims and Children](https://www.advocacycenterforcrimevictims.org) 888.867.7233

For more information, visit the Hill College website at:
http://www.hillcollege.edu/safety/sexual_assault.html

Sexual Violence

Sexual violence is a form of sexual harassment. Sexual violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability.

Watches and Warnings

The National weather Service and local radio and television stations will announce watches and warnings about severe weather. If a tornado watch or severe storm watch is issued, you should:

- Review Emergency Action Plans
- Be alert for changing weather conditions
- Be prepared to act. If a tornado warning or severe storm warning is issued, you should immediately take precautions:
 - Move into the smallest interior space without exterior windows or doors, such as inner hallways, interior stairwells, or bathrooms.
 - Avoid the top floors of the building and any area that may have glass.
 - Do not go outside.
 - If you are unable to move to a small interior place of shelter, get under a sturdy piece of furniture.
 - Occupants of the building should remain in place of shelter until the warning has been officially lifted.

Title IX – Sexual Harassment, Sexual Assault, Dating and Domestic Violence, Stalking, Rape or Retaliation

Hill College strives to maintain a work and educational environment free from discrimination, sexual harassment, stalking, dating and domestic violence, and related retaliation in accordance with applicable federal and state laws. Students may contact the Office of Student Services, Dean of Students, Campus Safety, or Campus Security Authority (CSAs) for assistance with reporting a complaint. Students may also make inquiries or file a complaint by contacting the Title IX Coordinator:

Ms. Jamie Jaska, Director of Human Resources
Hill College
112 Lamar Drive
Hillsboro, TX 76645
254.659.7731
jjaska@hillcollege.edu.

For more information regarding Sexual Assault, please visit the Hill College website at
http://www.hillcollege.edu/safety/sexual_assault.html.

Residence Hall Assignments, Procedures and Contracts

Full Time Student

Students living in the residence halls must be enrolled in a minimum of 12 semester credit hours unless otherwise approved by administration. Students living in the residence halls for the summer term must be enrolled in a minimum of 6 semester credit hours per each summer session. Enrollment status of residence hall students is monitored. A resident who drops below the minimum enrollment requirement must report to the Office of Residential Life. Removal from the residence hall for failure to maintain full time status is possible.

Check-in/Check-out Procedures

During check-in, paperwork must be completed properly for a student to remain in good standing with the Office of Residential Life. Instructions on paperwork will be given at time of check-in. Paperwork must be completed and on file with the Office of Residential Life. If a student is unable to check in by the deadline,

the residence hall space will be held only if they notify the Office of Residential Life of their late arrival. Residents who do not check into their room will forfeit their residence hall deposit and room assignment. When vacating a Residence Hall, a student must check-out through the Office of Residential Life with the proper paperwork and procedures completed to remain in good standing. Failure to complete the process will result in an improper check-in/out fee of \$25.00.

A fee will be assessed if the room is not left clean, if there are any personal items left in the room that the institution must dispose of, or if there is any damage. If trash and/or belongings are left in the bathroom, and/or if there is damage, students in both adjoining rooms may be charged a fee.

In the event that property is left after the check-out deadline, the property will be declared abandoned and will be discarded.

Change of Address

Always be sure to update any address changes with the Enrollment Management Office of through the MyRebel portal. It is vital that you keep your permanent mailing address current in order to receive Hill College communications in a timely manner.

Room Assignments

While living on campus, every effort is made to make sure every student's experience while enrolled at Hill College is an enjoyable one. The Office of Residential Life reserves the right to make all hall/room assignments and to make any subsequent changes considered necessary. Once a contract is signed, the Department of Residential Life guarantees students a space (not a particular room or residence hall) on campus.

1. First priority is given to accommodate returning students' preferences for residence hall assignments.
2. Incoming students' preferences will be accommodated as space permits.
3. No room changes will be made until two weeks (14 days) after the first day of class unless approved by the Residence Hall Manager(s).
4. No student may deny or deter another student assigned to that resident space. No student may coerce, intimidate, or force another assigned student out of the room.
5. Room changes are only permitted when a recommendation is made by the Residence Hall Manager(s) and approved by the Associate Dean of Students.
6. No room change will be permitted unless a Room Change Application Form is obtained from, completed, and returned to the Residence Hall Manager.
7. Students changing rooms without approval will be subject to disciplinary action and a monetary fine of \$75.00 to be charged to the account of the student who physically moved. No further requests will be granted for that student.

Room Accommodations for Students with Disabilities

The Academic Advising and Success Center works closely with the Texas Department of Assistive and Rehabilitative Services, related federal agencies and other organizations that provide service/aid to disabled individuals in order to provide the fullest range of services possible. Section 504 of the Rehabilitation Act of 1973 (117 kB) and the Americans with Disabilities Act (ADA) of 1990 (117 kB) prohibit discrimination in the recruitment, admission, and treatment of students with disabilities. Students with qualified and documented disabilities may request accommodations which will enable them to participate in and benefit from educational programs and activities. Students must provide appropriate documentation of the disability, complete an application for special accommodation/modification, and schedule and participate in an interview with a Hill College academic advisor. Please contact the Academic Advising and Success Center for additional information.

Living with a Roommate

A roommate is someone with whom you live who may also be a potential friend. Roommates will have different personalities, interests and experiences. Some roommates will find that they share a lot in common; others will develop a strong friendship based on sharing their differences. Keep in mind that living with someone else often teaches you more about yourself. Remember that patience and understanding are key tools to a successful roommate partnership.

Common Roommate Courtesies

Your enjoyment of your residential life experience will depend on the mutual respect and understanding that you demonstrate as a roommate. It is important that each student realizes she/he has basic courtesies while residing in a residence hall. Basic courtesies include the following:

- The ability to read and study free from interference.
- The ability to sleep uninterrupted.
- The ability to an equal share of space in the room.
- The ability to have a safe, healthy, and clean environment.
- The ability to expect that each person will respect the other's belongings.

In order to establish positive roommate relationships, roommates must:

- Be treated with respect.
- Listen to one another and take comments seriously.
- Be responsible for mistakes.
- Express personal feelings in a manner that does not violate the dignity of others.
- Be able to say "no" without feeling guilty.

If conflicts arise between you and your roommate, follow these guidelines:

- Keep the problem between you and your roommate.
- Talk with your roommate about the situation.
- Discuss solutions that you both can live with and write them down.
- Watch for nonverbal cues.
- Discuss the situation with your Residence Hall Manager.

Resident Identification

During the check-in process, new students will be issued a Rowdy Card (student ID). This is the official Hill College ID card. It is good for three years after the date of issuance, and the replacement cost is \$25.00. This card must be carried on the student at all times while on any Hill College campus. The ID card is property of Hill College and must be presented to a college official upon request. Failure to produce proper ID can result in a student's removal from campus until proper ID can be presented, and disciplinary action from the Office of Student Services may be taken.



Residence Hall Contracts

Each resident must have a signed residence hall contract, for each term, on file in the Office of Residential Life. This contract is an agreement between Hill College and each resident on the policies and procedures that must be followed while living in a residence hall. If a resident wishes to remain in a residence hall for the next year, they will be requested to indicate it on the check-out sheet at the end of the year. Residents will be required to resign the residence hall contract for the next year.

Deposits

All new residents are required to pay a \$300 deposit. \$50 is a one-time non-refundable processing fee. \$250 is a refundable deposit that covers room damages and/or fees that the resident may incur during their stay. If the student has no outstanding

fees and is not returning to Hill College, they have 90 days from the end of the spring semester, until August 1st, to request the deposit back. **These are not covered by scholarships.**

Off-Campus Housing

Depending on residence hall demands each term, Hill College may offer off-campus housing options to students. Please contact the Associate Dean of Students for more information. Students who elect to take advantage of off-campus housing through the Office of Residential Life are required to follow the same policies and procedures as on-campus residence hall students.

Inventory/Existing Damage Sheets

An inventory sheet of the resident's room must be completed, signed and returned to the Office of Residential Life upon check in. Damage done to the halls throughout the semester will be charged to each resident or to multiple residents who share common areas if no individual is found responsible. Notation of the room's physical status upon occupancy is required to ensure appropriate assessment of any new damages. This documentation sheet should be returned to the Office of Residential Life or the Residence Hall Managers within 72 hours of move-in to establish room physical status. **Any sheet turned in after that time will be considered null and void, and all damages found in that room will be charged to the current resident.** Residents may request a copy of this completed documentation for their personal records. Failure to complete this process will result in a \$25.00 fee.

Keys

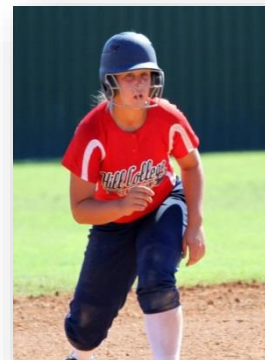
Keys are property of Hill College and may not be duplicated or shared. Every resident will receive a key upon check-in. Each resident is responsible for their own key! Missing keys should be reported to the Office of Residential Life immediately. A replacement key will be issued, and a \$50 fee will be assessed for each key.

Sharing of keys is prohibited and is a major violation of campus safety. Violators may be subject to disciplinary action. Upon check-out, all keys must be returned to the Office of Residential Life. Failure to return keys at that time will result in a \$60 fine.

Holidays

College Residence Halls are officially closed for holidays, according to the Hill College academic calendar. Students are encouraged to remove valuables from the residence halls during these periods to reduce the opportunity for theft. Students that need to stay during the breaks need to make arrangements with the Office of Residential Life. Food service is not provided during holiday breaks.

Check-out sheets must be filled out and instructions followed for students to remain in good standing with the Office of Residential Life. Failure to properly check-out will result in a \$25.00 fine. While college is closed for Thanksgiving, Christmas, Spring and Summer breaks, all residents must vacate the residence hall by the designated time. Exceptions to this policy will be approved by the Associate Dean of Students only. Dates and times to move back into the Residence Halls will be provided before the break occurs.



Summer Residence Halls

Hill College students may live in the Residence Halls provided they are enrolled full-time (minimum of 6 semester credit hours per each summer session). There is a \$500 fee for each of the Summer session (I and/or II). Residents must complete a residence hall application for summer. The fee may be increased without notice. Be aware that food services will not be provided during Summer Sessions.

Furniture

Residents are responsible for the furniture in their rooms. Students are welcome to make their room feel like home, but must follow these guidelines:

- Do not remove furniture from the room/building.
- Do not take college owned chairs outside to sit on.
- Do not dent, scratch or deface the walls or furniture while arranging furniture.
- Tall furniture must not block window in Dudley and Frazier since this could be a possible exit in the case of a fire. Windows in Bailey do not open and furniture may be put in front of these windows.

Remember, individual students are directly responsible for the care of the furniture for which they are individually assigned. A fee will be charged at the end of the term for damaged or missing furniture. Both students assigned to the room will be charged equally if the responsible student does not come forward.

Room Decorations

Students are encouraged to decorate their rooms to make them feel like home. Consideration should be made for the interests and tastes of roommates during this process. Residence Halls are high-traffic living quarters. Care should be taken to ensure an appealing physical appearance of the buildings. Decorations that are vulgar or defamatory are not allowed. The use of nails, screws, paint, stickers, sticky tape and other such substances that may damage walls, ceilings or floors is prohibited. We suggest the use of “3M” strips, “painter’s tape” or other such substances that will not mark or damage our Resident Halls.

Windows

Windows are not to be opened for security reasons and to help conserve energy. Windows are not to be used to enter or exit a room, except in case of emergencies. Blinds should always be visible from the outside of the residence hall (there should not be anything between your window and your blinds). Writing on windows is prohibited. Screens on windows in the Dudley and Frazier halls need to stay screwed to the window frame and remain free from damages. Charges will incur for failure to follow these rules.

Doors

Doors are to remain locked and secured at all times. The door’s exterior must remain free of writing or other decorations unless permitted by the Residence Hall Manager. Failure to follow these guidelines can result in disciplinary action.

Exterior Door Locking

All exterior residence hall doors are locked 24 hours a day. Propping of exterior doors and/or tampering with locks is a serious campus safety violation. Residents involved in such activities may be removed from residence halls.

Security of Room

The ultimate responsibility for personal security rests with each resident. To maintain security, the doors should be closed and locked when a resident is not at home. Doors should also be locked when a resident is simply down the hall and while sleeping. While friendliness and congeniality in the college community help to create a collaborative environment, they also reduce the concern for personal safety. To keep books and other personal belongings safe, please keep doors locked and uninvited guests out.



When maintenance or custodial personnel are working in the Residence Hall, all doors will be closed and locked behind them when their work is complete. Students should carry their keys at all times when they leave their rooms.

To help prevent theft or damage to personal and school property, Residence Hall rooms must be secured/locked when students assigned to the room are not present. If rooms are found unsecured by a Residence Hall Manager, Student Services or Campus Safety personnel, a \$10.00 fine may be assessed to each

student assigned to the room.

Residence Hall Rules and Regulations

Alcohol

NO ALCOHOL OR ALCOHOL PARAPHERNALIA is allowed on campus at Hill College as students are prohibited from using or being under the influence of intoxicating beverages on College District premises or off premises at a College District-sponsored activity. Residents and their guests are required to comply with state and local statutes as well as college policy concerning possession, sale, distribution and consumption of alcoholic beverages. Public intoxication by residents and their guests that disrupt others will not be tolerated. This behavior will be confronted by the residence hall staff and residents may be found responsible for violating the residence hall and college policies, rules and regulations, including but not limited to completing Alcohol 101, which can be found in the Hill College Academic Advising and Success Center. Paraphernalia consists of bottles, cans and boxes (packaging for containers). Paraphernalia will be confiscated and thrown away. Posters, pictures, neon signs and “koozies” displaying alcohol related advertisements are allowed. Students that are found guilty of two alcohol offences may be removed from the residence hall for up to one year.



Appliances and Equipment

Prohibited appliances and equipment include but are not limited to the following:

- Camping stoves, electric skillets, griddles, grills (George Foreman type, charcoal or propane)
- Ceiling fans
- Electric/Gas power tools
- Halogen torchiere lamps
- Hot oil popcorn poppers
- Hot plates, oven broilers, sandwich makers, toasters, toaster ovens
- Space heaters, Bunsen burners
- Candles, incense, candle warmers, and other devices which use an open flame

Cooking in the Residence Halls is permitted in a microwave oven only! The only heating elements allowed in the rooms are curling irons, coffee pots, and clothes irons. **These items, however, must have an automatic shut off feature.** Any of these items found during Health and Safety Inspections that do not have an automatic shut off feature will be confiscated and **not returned**.

Arson/Campfires

Arson is any willful malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another and the like. Starting a fire within a residence hall or within the immediate surroundings outside a residence hall is strictly prohibited. Violations of this nature may also be considered violation of state law

Behavior Targeting Others

Intentionally, knowingly, or negligently causing physical harm to any person or threatening another person, including a student or employee is not permitted.

Business/Personal Enterprise/Babysitting

Students are not allowed to conduct a business or personal enterprise from their residence hall or room as the College District does not permit individuals or for-profit organizations to use its facilities for financial gain. Additionally, children under the age of 18 are not allowed in the Residence Hall without prior approval from the Associate Dean of Students.

Concealed Carry

A license holder may carry a concealed handgun while on the campus premises (including public driveways, streets, sidewalks or walkways and parking lots). License holders are responsible for knowing areas where carrying a concealed handgun is prohibited where notice is not required to be posted.

Cooperation with College Officials

Residence hall staff members, as well as campus safety staff, are college officials. Residents must immediately comply with any lawful directions from any college official. Verbal and/or physical abuse directed toward any college staff member will not be tolerated and violations may result in disciplinary action being taken.

Damage to College Property

Intentionally, knowingly, or negligently defacing, damaging, misusing, stealing or destroying college property or property owned by others is not permitted. Damage will be billed to individuals or groups as necessary and may also result in college discipline and/or criminal charges being pursued. Please help us keep our campus clean and safe by taking all waste to the dumpsters located in close proximity to each facility.

Debt

Student owing a monetary debt to the College District that is considered delinquent or writing an “insufficient funds” check to the College may have disciplinary action taken.

Display of a Concealed Handgun

A license holder shall not carry a partially or wholly visible handgun, or intentionally or knowingly display a handgun in plain view of another person, even if holstered, on the campus premises, including public driveways, streets, sidewalks or walkways or parking lots on the premises of the College District.

Disorderly Conduct

Conduct which is disorderly, violent, abusive, indecent, profane, boisterous, unreasonably loud or otherwise is a disturbance of the peace on college premises or at college sponsored activities will be confronted by Hill College staff and/or campus safety and may be addressed through student conduct. Engaging in any conduct that the College District officials might reasonably believe will substantially disrupt the College District program or incite violence will be addressed by Hill College staff.

Disruptive Activity

Participation in any activity in or around the campus/center which interferes with teaching, administration, disciplinary proceedings, college mission, processes or functions including public-service function or other college activities will be confronted by Hill College staff and/or campus safety and when appropriate referred to the Dean of Students.

Drugs

Students are required to comply with state and local statutes and laws as well as college policy, rules and regulations concerning use, possession, control, manufacturing, transmission, distribution sale and/or being under the influence of illegal drugs, prescription drugs, or illegal distribution of legal drugs, whether it be on person, in college buildings, at a college sponsored activity or in a registered student vehicle. Individuals will be subject to immediate disciplinary action according to the student code of conduct.

This includes the use, possession, control, manufacture, transmission, or sale of paraphernalia related to any prohibited substance. Paraphernalia including, but not limited to, bong, hookah pipes, clips, residue, seeds and stems, bowls, a smoke filled residence hall room, or any other items used in the preparation or consumption of illegal drugs, are not permitted on the Hill College campus/center and will be confiscated and submitted as evidence with the proper law enforcement agencies.

Electrical Power Strips and Extension Cords

When additional electrical outlets are needed, residents must use U.L. approved electrical power strips with

built-in circuit breakers. Multiple plug adapters and extension cords are not permitted. A power strips should never be plugged into another power strip. Power strips should never be placed underneath carpet, underneath mattresses, or stapled or pinched in any way. Surge protectors with cords not exceeding 6 feet are allowed.

Fighting and Physical /Verbal Abuse

Physical fighting, attempting or causing injury, and/or violent and forceful behavior at any time such that there is a clear and present danger that free movement of other persons will be impaired is not tolerated in residence halls, on Hill College property, or at Hill College sponsored activities. Disregard for the physical well-being, property, or rights of any person on college-owned property, conduct which threatens or endangers the health, safety, or well-being of any person, will be subject to disciplinary action according to student conduct.

Fireworks/Explosives/Hazardous Materials

Students may not possess or use any fireworks, explosives, specific materials used to make explosives, sparklers, ammunition, gun powder, gasoline, hazardous chemicals, flammable liquids or any other related materials on College property.

Gambling

Gambling on Hill College premises is prohibited.

Guests and Visitation Hours

A guest is defined as a person who does not live in the residence hall room. Guests are welcome to visit residents during the visitation hours, but are held responsible for knowing and observing the policies, procedures and rules of the institution. Resident students who have guests may be held accountable for their guests' behavior. Any guest must be 18 years of age or older. Resident students' younger siblings may visit only while being accompanied by their parents. Parents assume all liability for younger siblings while on Hill College property. Any guest found in violation of visitation hours may be issued a Criminal Trespass Notice which would prevent future visits to the Residence Halls.

Visitation for Male Residence Halls ONLY

Visitation hours are observed **Sunday-Thursday from 9am-11pm; Friday & Saturday 9am-12am. All visitors must be accompanied by an occupant of the room in which they are visiting.** The visitation hours include opposite sex, and same sex, non-residents. **Females found in the male Residence Hall after visitation hours will be cited for a visitation violation.**

Visitations for Female Residence Halls ONLY

Opposite sex visitation is **not allowed** in the female Residence Halls. However, non-resident, same sex visitors are **allowed: Sunday-Thursday from 9am-11pm; Friday & Saturday 9am- 12am. Males found in the female Residence Hall at any time will be cited for a visitation violation.**

Visitation Violation Penalties

All Parties in the presence of a visitation violation will be cited.

The penalties for a **visitation** violation are as follows:

- The **student(s)** may be placed on Disciplinary Probation for the remainder of the school year.
- The **student(s)** may be removed from the Residence Hall for the remainder of the school year.

The student(s) will have 48 hours to completely vacate the Residence Hall and properly complete the check-out process. If one of the principals involved in the visitation violation is **not a Hill College student**, he/she will be issued a Criminal Trespass Notice, will no longer be permitted to visit the Residence Halls, and will be subject to arrest upon further/future violations

Group Billings/Assignment of Communal Damage Charges

Students may be held responsible for any damages or filth in public areas of the Residence Halls in which they reside. If the individual responsible for such cleaning, damage or theft cannot be identified, the charges may be divided equally among the residents of the affected floor, residence hall or area. (Example: damage found in a hallway, all residents of that hall will be responsible. Any damage found in a suite, all residents of the suite will be responsible.)

Harassment or Discrimination

Hill College prohibits discrimination, including harassment, against any student on the basis of age, race, color, religion, sex, national origin, disability, genetic information, or veteran status in the administration of its educational programs, activities, or employment policies.

Engaging in conduct that constitutes harassment, bullying, or dating violence directed toward another person, including a student or employee is prohibited.

Hazing

Hill College strictly prohibits hazing with or without the consent of a student.

Misuse of Technology

Violation of policies, rules or agreements signed by the student regarding the use of technology resources provided by the College is prohibited. Attempting to access or circumvent passwords or other security related information of the College District, students or employees or uploading or creating computer viruses or altering, destroying or disabling College District technology resources; or using the internet or other electronic communication provided by the College to threaten students, employees or volunteers is prohibited. Sending, posting or possessing electronic messages that are abusive, obscene, sexually oriented, threatening, harassing or damaging to another's reputation, or illegal are prohibited. Using e-mail or website to engage in or encourage illegal behavior or threaten the safety of the College, students, employees or visitors or possessing published or electronic material that is designed to promote or encourage illegal behavior or that could threaten the safety of the College, students, employees or visitors is strictly prohibited.

Open Carry

All persons, including license holders (LTC), are prohibited from openly carrying a handgun on the campus premises, including any public driveway, street, sidewalk or walkway, parking lot, or other parking area on the campus premises.

Pets/Animals

Pets/Animals of any kind are prohibited in the Residence Halls of Hill College. Violators will not be given the chance to take their pets/animals home. Hillsboro Animal Control will be called and the pet/animal taken away. Residents may apply for accommodations with the Academic Advising and Success Center if they have a medical reason to request a service animal.

Parking

A student who plans to operate a vehicle on campus must register the vehicle and obtain a Hill College parking sticker. Parking stickers are available in the Office of Student Life on the Hill County Campus or from Student Services at the Johnson County Campus and Burleson Center. There are designated parking areas for student and visitors. Areas designated for residents are located adjacent to Residence Halls on the Hill County Campus. Reserved spaces for Residence Hall Managers and handicapped parking must be observed. Violations of the college traffic and vehicle regulations are subject to citation and the vehicle may be towed at the owner's expense. **Parking spaces adjacent to library and museum are not to be used for resident parking.** Violations of the college traffic and vehicle regulations are subject to citation and the vehicle may be towed at the owner's expense.

Quiet Hour/Loitering

The observed **Quiet Hours** will run from **11:00pm-9:00am Sunday through Thursday and 12:00am-9:00am on Friday and Saturday.** When Quiet Hour begins, there will be no loitering in or around the Residence Hall Area. The Student Center and the tennis courts will be available for students who need to visit after hours.

Solicitation

No soliciting or selling is allowed on Hill College property unless prior approval has been granted by Student Services through compliance with the Solicitation Policies.

Profanity

The use of profanity is strictly prohibited. Any obscene gestures or verbal obscenities used while on college property or at college-sponsored events will not be tolerated. **Music containing obscene or racially degrading language should not be heard outside vehicles.** Disciplinary action may be taken.

Sexual Assault

Sexual assault is an offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI's UCR program. Sex offenses are any sexual act directed against another person, without the consent of the victim, including instances where the victim is capable of giving consent.

If a student or employee has been sexually assaulted:

- Get to a safe place immediately
- Seek medical attention as soon as possible
- Report the assault to local authorities, a campus official or a Campus Security Authority (CSAs)
- Utilize campus or community resources

For more information, visit the Hill College website at:

http://www.hillcollege.edu/safety/sexual_assault.html

Sexual Violence

Sexual violence is a form of sexual harassment. Sexual violence includes physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or due to an intellectual or other disability.

Study Courtesy/Noise

Consideration for other residents should be observed at all times, especially with regard to noise. Any noise, which disturbs other people at any time of day, may be deemed a noise violation. The observed **Quiet Hours**, that run from **11:00pm-9:00am Sunday through Thursday and 12:00am-9:00am on Friday and Saturday**, are maintained to give residents a period of solitude each day to rest and study. The Student Life Office reserves the right to extend quiet hours when deemed necessary. **During final exam week, quiet hours are in effect 24 hours a day.** Please note: any loud noise (i.e. **shouting**, music from stereos, car stereos, radios, TV's, and computers), which can be heard outside of a room or apartment, is prohibited at all times. **Parties are not allowed at any time in the residence halls.** Disciplinary action will be taken against students who violate this policy. One of the Residence Life Coordinators or a member of Campus Safety may issue a **citation** for noise if you are abusing the rights of others. Resident students who continue to break this policy will be subject to additional disciplinary actions that include, but are not limited to: the confiscation of stereos, TV's, etc. Confiscated equipment will be returned to the student at the end of the probationary period.



Room Appearance/Sanitary Living

Rooms must be kept clean and orderly. Waste must be removed regularly and placed in the dumpsters. **Students should not leave trash in hallways, laundry rooms, or outside of buildings.** Students should keep dirty clothes in laundry containers. Remember, Health and Safety Inspections will be conducted without notice, and unsanitary living conditions will be documented and may result in disciplinary action and/or fee assessment. Clean Residence Halls prevent and control pests and can stop the spread of other types of problems.

Throwing Objects Out of Windows/Doors/Balconies

Because of potential danger to lives and property, dropping, throwing, or in any manner allowing objects (liquid or solid) to be ejected from or thrown into or out of Residence Hall windows, doors and/or balconies is prohibited. If the guilty **resident** does not come forward, all residents of a room will be held responsible for any ejected objects. Violators are subject to disciplinary action by the Office of Student Life.

Hallway and Stairwell Sports

All sports activities including but not limited to Frisbee, wrestling, horseplay(i.e. mattress surfing), football, golf, and hockey are strictly forbidden in hallways, lounges, stairwells, Hill College parking lots, and grassy areas directly adjacent to buildings. Violators are subject to disciplinary action by the Office of Student Life.

Tobacco/E-Cigarettes

The use and sale of all tobacco and/or e-cigarette products is prohibited inside all College District facilities. Smoking, dipping, and chewing are only allowed in designated areas. Students who are found with residue from, or items such as, but not limited to, cigarette butts, spittoons, tobacco juice, and tobacco waste in Hill College facilities are subject to disciplinary action. E-cigarette means an electronic cigarette or any other device that simulates smoking by using a mechanical heating element, battery, or electronic circuit to deliver nicotine or other substances to the individual inhaling from the device. Please help us keep our campus clean by disposing of tobacco products in designated areas.

Weapons

BB guns, air soft guns, firearms, fireworks, illegal knives, clubs, explosives, chains, or prohibited weapons and weapon facsimiles are not allowed on the college premises. Possessing martial arts weapons or decorative weapons, including knives, are considered to be a violation of college regulations expressly forbidding possession of weapons on college property. Any student intentionally, or unintentionally, possessing, distributing, saleing or using firearms, illegal knives, clubs or other prohibited weapons on campus/center premises will be subject to disciplinary action by the Dean of Students.

Students that take archery as a class and bring a bow and arrow need to make arrangements with your instructor and the Dean of Students.

Theft

It is illegal for students to be in possession of any property that is not their own. This includes, but is not limited to, road signs, property of the college or a member of the college community, or property of any campus visitor. Violators will be held accountable for their actions. If a theft is detected, contact campus safety and the local authorities as soon as possible.

Liability

Hill College assumes no responsibility for loss or damage of personal property as a result of theft, fire, flood, vandalism, or maintenance/facility failure. Each student is encouraged to carry personal property insurance or be covered under his/her parent's home owner's policy (students should have their parents contact their insurance companies for more details.) Hill College is not responsible for personal property left during or after a semester has been completed. Hill College will not store personal possessions.

Missing Student Notification

When there is a concern about a student, the Dean of Students should be contacted immediately. Students have the option to register an emergency contact number which will be made available to those who have a need to know. If a contact person is not provided, law enforcement will be contacted if the student is missing for 24 hours. Students under the age of 18 will automatically have their parent or guardian notified as required by law. Reports of missing students will be referred to local law enforcement. In the event of a missing student, the Emergency Preparedness Plan will be placed into effect.

Bathroom Locks

The Fire Marshal prohibits locks on the outside of bathroom doors of the Residence Halls, and students will be fined \$25.00 if locks are found or reported.

Student Life

Intramural Sports

Hill College provides an interactive intramural program that is dedicated to creating an atmosphere in which good social relationships and attitudes can be developed. Intramural participation requires upholding high standards of sportsmanship and dealing fairly with all individuals and teams. It further provides opportunities for leadership, collaboration, and cooperation. Intramural activities will take place Monday-Thursday in the evenings. Weekend tournaments are also available. Students interested in intramural sports may sign-up in

the Office of Student Life. Intramural sports are voluntary, and Hill College accepts no responsibility or liability.

Phi Theta Kappa

The Nu Xi Chapter of Phi Theta Kappa was chartered by Hill College on November 17, 1964. Phi Theta Kappa is the international honorary scholarship society for community and technical colleges. The purpose of the society is to promote scholarship, develop character, and cultivate fellowship among the students of the junior colleges of the United States. To be invited to become a member of Phi Theta Kappa, a freshman must have a grade point average of 3.4; a sophomore must have a grade point average of 3.2; the student must be working toward an Associate Degree, and have the approval of a faculty committee which appraises the qualifications, character, and leadership qualities of the student. To remain a member of Phi Theta Kappa, a student must maintain a 3.0 grade point average.

Student Government Association (ΣΓΑ)

The Student Government Association (SGA) represents the entire student body. It is comprised of representatives from all clubs and organizations on campus. The Student Government Association represents the student body as a whole and is the student voice to the administration of the college. Student Government officers are elected annually at the Hill County Campus, Johnson County Campus and Burleson Center and meet weekly. For more information, contact the Office of Student Life.

Clubs and Organizations

Student organizations are a key part of the collegiate experience. Hill College offers opportunities for growth, leadership and involvement in the campus community. Student groups may petition the Student Government Association(s) to create a recognized organization through a simple and straightforward process. Hill College currently offers Baptist Student Ministries, Delta Psi Omega, Disc Golf, Fellowship of Christian Athletes, Hill College Players, Phi Theta Kappa, Ping Pong Club, Student Ambassadors, Sigma Phi Omega, Student Government Association, United Christian Fellowship and United Way Student Leadership.

Checklist of Things to Do Your First Week

During your first week of the semester, you may feel overwhelmed with the many things that you need to accomplish. Listed below you will find some suggestions that you can use as you become settled in for the semester:

- * Meet your Residence Life Coordinator
- * Know the Campus Safety number
- * Meet your roommate
- * Buy books and supplies
- * Check out the cafeteria
- * Attend the Mandatory Hall Meeting
- * Join a student organization
- * Catch up with new friends
- * Familiarize yourself with the Emergency Action Plan
- * Meet your neighbors
- * Visit the Business Office, pay bills, etc.
- * Find your classrooms
- * Check out the Student Center
- * Find out about campus activities
- * Explore some of the local stores
- * Call home and catch up with family
- * Have some fun

Interested in starting a new club at Hill College? See the SGA President or your Residence Life Coordinator

Misconduct and Discipline

Student Accountability

As adults, all students are individually and collectively responsible for their behavior and are fully accountable for their actions. **Lack of knowledge of specific policies will NOT be an excuse for breaking any Hill College policy/procedure or State of Texas or federal law.** Such behavior will result in disciplinary action, which can include, but is not limited to, monetary fines, community service, probationary periods, suspension and expulsions.

General Expectations of Conduct

Residents are expected to take care of and respect the facilities and equipment provided by Hill College. Students are also expected to conduct themselves according to acceptable standards of the Hill College family, and to accept individual responsibility for their actions, as an important aspect of community living. Consideration for others is the basic principle that will be followed by all residents. Each resident possesses individual rights, which will be respected by roommates, peers, and administration. These rights carry a reciprocal responsibility in that each resident will respect these same rights for all others in return. There is ZERO TOLERANCE for drugs and physical fighting on campus.

Student Misconduct

When a student is confronted with possible violation of federal, state or local law or College District policies, procedures, or rules, including the student handbook, the student will be given notice directing him/her to appear before the Dean of Students or an administrator at a specified date and time. Failure to meet the requirements of the notice may result in stronger action being taken.

Disciplinary Actions Resulting From Student Misconduct

Disciplinary actions may be taken by Campus Safety, Residence Hall Managers, Dean of Students, Vice President of Student Services, or the President. All Hill College employees, however, have the authority to enforce college policy on campus/centers or at a college sponsored activity. The following actions may be imposed singularly or in combination upon an individual:

1. Reprimand - verbal or written warning
2. Behavioral Agreement Form placed in permanent file
3. Restitution – reimbursement for damage to or misappropriation of property
4. Fines - fines for offenses such as parking, traffic, and damage
5. Banned from student activities, specific building or entire campus
6. Scholastic penalties – failing grade on assignment, examination or in course
7. Community service
8. Conditional Probation
9. Suspension from Hill College
10. Expulsion from Hill College



Disciplinary Measures

Students are responsible to know and comply with all rules contained in the Hill College Residence Life Handbook. All students' rights and responsibilities as listed within this handbook are applicable to all students.

Disciplinary actions are also covered in the Student Handbook under the Student Code of Conduct. Disciplinary actions can range from a warning to monetary fines to suspension or expulsion from school.

STUDENT COMPLAINTS

Hill College is committed to its mission of providing high quality comprehensive educational programs and services and recognizes that in order to do so in an efficient and effective manner, students must feel confident that an expressed complaint or grievance will be addressed in a fair and professional manner.

Informal Process

Hill College encourages students to discuss their concerns with the appropriate instructor or other campus administrator who has the authority to address the concerns. Concerns should be expressed as soon as possible.

Formal Process

A student may initiate the formal process by timely filing a Hill College Student Complaint Form. The Hill College Student Complaint Form may be filed by hand-delivery, electronic communication, including email and fax, or U.S. Mail.

According to FLD (LOCAL), Student Complaints, the terms “complaint” and “grievance” have the same meaning. When addressing student complaints, Hill College follows FLD (LOCAL), except as required by the policies listed below:

1. Complaints alleging discrimination or harassment based on race, color, sex, gender, national origin, disability, age or religion follow FFDA (LOCAL) and FFDB (LOCAL).
2. Complaints concerning retaliation relating to discrimination and harassment follow FFDA (LOCAL) and FFDB (LOCAL).
3. Complaints concerning disciplinary decisions shall follow FMA (LOCAL).